

3320 Briarfield Blvd  
Maumee, Ohio 43537



26625 N. Dixie Hwy.  
Perrysburg Ohio 43551

## APPLICATION FOR EMPLOYMENT

We appreciate your interest in Walt Churchill's Market. Walt Churchill's Market is an equal employment opportunity employer. Our policy is not to discriminate against any applicant or employee based on race, color, sex, religion, national origin, age, disability, or any other basis protected by applicable law. Walt Churchill's Market also prohibits harassment of applicants or employees based on any of these protected categories.

### PERSONAL INFORMATION

DATE

#### NAME

SOCIAL SEC. #

LAST FIRST MIDDLE  
PRESENT ADDRESS \_\_\_\_\_ Years at Address \_\_\_\_\_  
STREET CITY STATE ZIP

PREVIOUS ADDRESS \_\_\_\_\_ Years at Address \_\_\_\_\_  
STREET CITY STATE ZIP

PHONE \_\_\_\_\_ ARE YOU 18 YEARS OR OLDER? Yes  No

ARE YOU EITHER A U.S. CITIZEN OR AN ALIEN AUTHORIZED TO WORK IN THE UNITED STATES? Yes  No

### EMPLOYMENT DESIRED

POSITION \_\_\_\_\_ DATE YOU CAN START \_\_\_\_\_ SALARY DESIRED \_\_\_\_\_

### AVAILABILITY TO WORK – LIST START AND ENDING TIMES BELOW AND INDICATE A.M. OR P.M.

MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY SUNDAY

FROM \_\_\_\_\_

TO \_\_\_\_\_

ARE YOU ABLE TO WORK HOLIDAYS? \_\_\_ Yes  No

ARE YOU EMPLOYED NOW? \_\_\_ Yes  No  IF SO, MAY WE CALL YOUR PRESENT EMPLOYER? Yes  No

HAVE YOU EVER APPLIED TO THIS COMPANY BEFORE? Yes  No  WHERE? \_\_\_\_\_ WHEN? \_\_\_\_\_

List Anyone you know who works for us \_\_\_\_\_

### EDUCATION

Name & Location of School

Years Attended

Did You Graduate?

Subjects Studied

GRAMMAR SCHOOL

HIGH SCHOOL

COLLEGE

TRADE, BUSINESS, OR  
CORRESPONDENCE  
SCHOOL

### GENERAL

SPECIAL SKILLS \_\_\_\_\_

ARMED FORCES SERVICE? Yes  No  Branch of Service \_\_\_\_\_ Duties \_\_\_\_\_ Rank \_\_\_\_\_

**FORMER EMPLOYERS (LIST BELOW LAST THREE EMPLOYERS, STARTING WITH LAST ONE FIRST).**

DATE MONTH AND YEAR	NAME & ADDRESS OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
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FROM \_\_\_\_\_  
TO \_\_\_\_\_

FROM \_\_\_\_\_  
TO \_\_\_\_\_

FROM \_\_\_\_\_  
TO \_\_\_\_\_

**REFERENCES: GIVE THE NAMES OF TWO PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.**

NAME	ADDRESS	BUSINESS	YEARS ACQUAINTED
1. _____	_____	_____	_____
2. _____	_____	_____	_____

IN CASE OF EMERGENCY NOTIFY \_\_\_\_\_  
NAME ADDRESS PHONE NO

**OTHER**

Please note that a "Yes" answer to any of the following questions will not necessarily disqualify you from employment. Factors such as the age and time of the offense, seriousness and nature of the violation, and rehabilitation will be considered when making any employment decisions.

Have you ever been convicted of a crime? \_\_\_ Yes  No  **Do not include convictions that were sealed or expunged pursuant to a court order.**

If yes, explain when, where, and nature of the offense \_\_\_\_\_

Are there felony charges pending against you now? \_\_\_ Yes  No  If Yes, describe \_\_\_\_\_

Have you ever initiated an act of violence in the workplace? \_\_\_ Yes  No

Please explain any "Yes" answer. Use additional paper if necessary. \_\_\_\_\_

Do you smoke or use tobacco products? Yes \_\_\_ No \_\_\_

**Initial** \_\_\_ I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL AT ANY TIME REGARDLESS OF WHEN THE FALSE ANSWERS OR OMISSIONS ARE DISCOVERED.

**Initial** \_\_\_ I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AS IT RELATES TO THE POSITION I AM SEEKING. I UNDERSTAND THAT WALT CHURCHILL'S MARKET MAY CONDUCT A CRIMINAL RECORDS CHECK AND THAT I MAY NOT BE HIRED, OR IF HIRED THAT I MAY BE TERMINATED AS A RESULT OF THOSE CHECKS. I HEREBY RELEASE ALL PARTIES FROM ANY LIABILITY IN CONNECTION WITH THE PROVISION AND USE OF SUCH INFORMATION.

**Initial** \_\_\_ I UNDERSTAND THAT WALT CHURCHILL'S MARKET MAY REQUIRE POST OFFER PRE-EMPLOYMENT PHYSICAL EXAMS, WHICH MAY INCLUDE ALCOHOL, DRUG AND SUBSTANCE ABUSE SCREENING AND, I HEREBY CONSENT TO SUCH AN EXAM AND AUTHORIZE THE RELEASE OF THE RESULTS TO WALT CHURCHILL'S MARKET. I UNDERSTAND THAT ANY OFFER OF EMPLOYMENT IS CONTINGENT ON THE RESULTS OF THIS EXAM AND THAT WALT CHURCHILL'S MARKET WILL NOT EMPLOY AN APPLICANT WHO TESTS POSTIVE IN SUBSTANCE ABUSE SCREENING.

**Initial** \_\_\_ I RECOGNIZE THAT THIS EMPLOYMENT APPLICATION IS NOT AN OFFER OF EMPLOYMENT. I AGREE THAT IF I AM HIRED BY WALT CHURCHILL'S MARKET I WILL BE AN AT-WILL EMPLOYEE, MEANING THAT EITHER WALT CHURCHILL'S MARKET OR I MAY END THE EMPLOYMENT AT ANY TIME WITH OR WITHOUT CAUSE OR NOTICE.

\_\_\_\_\_  
SIGNATURE OF APPLICANT

\_\_\_\_\_  
DATE

